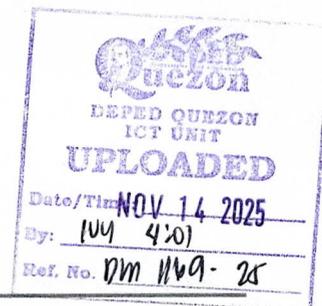




Republic of the Philippines
Department of Education
Region IV-A
SCHOOLS DIVISION OF QUEZON PROVINCE



12 November 2025

DIVISION MEMORANDUM

DM No. 1169, s. 2025

**CAPACITY BUILDING ON THE COMPLETION OF ALTERNATIVE LEARNING
SYSTEM ACTION RESEARCH**

To: Assistant Schools Division Superintendents
Division Chiefs
Education Program Supervisors
Public Schools District Supervisors
All Others Concerned

1. Pursuant to Department of Education (DepEd) Order No. 39, s. 2016, which institutionalizes action research in the Department and DepEd Order No. 43, s. 2016, which provides guidelines for the conduct of action research, in adherence, this office will conduct **Capacity Building on the Completion of Alternative Learning System Action Research** on November 27-29, 2025 at M.I. Sevilas Farm and Resort, Brgy. Domoit, Lucena City.
2. The said activity will commence at 8 o'clock in the morning. Breakfast will be served on November 27, 2025 as first meal and PM snack on November 29, 2025 as last meal.
3. Participants to this activity are the Education Program Specialists in ALS and select teachers. They shall bring laptop and extension cord for the activity. See Enclosure No. 1 for the list of participants.
4. All DepEd personnel who will attend training and render services during weekends shall be given Service Credits and Compensatory Overtime Credits (COC) pursuant to DepEd Order No. 3 s. 2003 and SCS-DBM Joint Circular No. 2 s. 2024 based on the actual services rendered.

DEPEDQUEZON-TM-SDS-04-009-003



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5. Transportation of the participants, resource speakers, and technical Working Group (TWG) shall be charged to Division/School MOOE or other local funds subject to usual auditing rules and procedure.

6. Immediate dissemination of this Memorandum is desired.


ROMMEL C. BAUTISTA, CESO V
Schools Division Superintendent 

cid-ims/aci/11/12/2025

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Enclosure to DM No. 1169, s. 2025

List of Participants
Capacity Building on the Completion of Alternative Learning System Action Research
Nov 27-29, 2025

NO.	NAME	DESIGNATION	STATION	FUNCTION
1	Pol Angelo B. De Villa	Mobile Teacher	Guis Guis Talon Main ES, Sariaya West	Participant
2	Ronnel G Agdan	Mobile Teacher	Dolores Central, Dolores	Participant
3	Antonio E. Valencia Jr.	District ALS Coordinator	San Narciso Central ES, San Narciso 1	Participant
4	Elmira s. Verzosa	District ALS Coordinator	Malinao Ibaba ES, Atimonan II	Participant
5	Rico Vittorio M. Flavier	District ALS Coordinator	Gumaca East ES, Gumaca East	Participant
6	Michael V. Nolloedo	Mobile Teacher	Mabagkoy ES, Gen Nakar I	Participant
7	Buenalyn L. Grajo	SALSC	Perez National High School , Perez	Participant
8	Mark John V. Parro	District ALS Coordinator	Don Emilio Salumbides ES, Lopez East	Participant
9	Jayson P. Esplana	Mobile Teacher	Gen. Luna Central ES, Gen. Luna	Participant
10	Buena D. Jaro	Education Program Specialist II	SDO Quezon	Participant/TWG
11	Ananias R. Agunias	Education Program Specialist II	SDO Quezon	Participant/TWG
12	Frank Frederick R. Laurora	Education Program Specialist II	SDO Quezon	Participant/TWG
13	Laarnie Rose R. Gutierrez	Education Program Specialist II	SDO Quezon	Participant/TWG
14	Maria Cherryl J. Manongsong	Education Program Specialist II	SDO Quezon	Participant/TWG
15	Arlene P. Coronado	Education Program Specialist II	SDO Quezon	Participant/TWG
16	Maricris M. Grobador	Education Program Specialist II	SDO Quezon	Participant/TWG
17	German E. Deza	Education Program Specialist II	SDO Quezon	Participant/TWG
18	Adeline A. Buenafe	Education Program Specialist II	SDO Quezon	Participant/TWG

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19	Rejulios M. Villenes Phd	Public Schools District Supervisor	Lopez West District	Resource Speaker/Facilitator
20	Raymar C. Francia	Master Teacher II	Cogorin Ibaba NHS, Lopez West District	Resource Speaker/Facilitator
21	Raymund C. Francia Phd	Master Teacher II	Pitogo District	Resource Speaker/Facilitator
22	Joyous D. Del Rosario	Head Teacher I	Lopez West District	Resource Speaker/Facilitator
23	Asuncion C. Ilaio	EPS	SDO Quezon/ALS Focal Person	Proponent

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